

LEAD, FINANCIAL POLICY AND CLIMATE ACTION

About the Organisation

Established in 2004, the Financial Sector Deepening Tanzania (FSDT) is a donor-funded financial sector market facilitator that aims to achieve poverty reduction through a transformative financial sector that offers inclusive and sustainable financial solutions to improve the livelihood, wellbeing, and empowerment of underserved Tanzanians. FSDT's work is guided by the Market Systems Development (MSD) approach, which aims to develop market systems that benefit the poor, offering them capacities and opportunities to improve their lives.

Currently, our main target markets are women and youth, who have been identified as the most financially excluded market segments in the country. FSDT is dedicated to supporting the financial sector in delivering inclusive, quality financial solutions that meet the financial needs of women and youth.

Through FSDT facilitation, we hope to achieve the following changes in the market:

- Improved policies, legal and regulatory frameworks that promote gender equality, as well as economic and financial opportunities for women and youth.
- Improved availability of relevant financial sector infrastructures that will equip the financial sector players and other stakeholders with the ability to meet the needs and aspirations of women and youth.
- Financial service providers developing and scaling innovative and responsive financial solutions/tools for women and youth to promote equality, empowerment, and wellbeing.
- Improved confidence and capability of women and youth to demand and use financial solutions.

About the Role

FSDT is seeking applications for the position of Lead, Financial Policy and Climate Action to lead its efforts in advancing climate change adaptation and mitigation strategies within the financial sector. The successful candidate will play a key role in shaping policies, building partnerships, and driving initiatives to promote climate-resilient financial services and sustainable development in Tanzania.

Key Responsibilities

1. **Policy Development:** Lead the development and implementation of policies and regulatory frameworks to promote climate-resilient financial services and sustainable investment practices.
2. **Stakeholder Engagement:** Engage with government agencies, regulatory bodies, financial institutions, NGOs, development partners, and other stakeholders to advocate for climate-smart policies and practices in the financial sector.
3. **Climate Risk Assessment:** Conduct assessments to identify climate-related risks and vulnerabilities in the financial sector and develop strategies to integrate climate risk management into financial institutions' operations.
4. **Capacity Building:** Provide training and capacity-building support to financial institutions, policymakers, and other stakeholders on climate-related risks and opportunities, including climate-smart lending practices and sustainable investment strategies.

5. **Research and Analysis:** Work with the Research and Insights Team to conduct research and analysis on climate change impacts, trends, and best practices in the financial sector, and disseminate findings through reports, policy briefs, and presentations.
6. **Partnership Development:** Build and maintain partnerships with relevant stakeholders, including research institutions, academia, civil society organizations, and private sector entities, to leverage expertise and resources for climate action initiatives.
7. **Thought Leadership:** Advocate for climate-resilient financial policies and practices through participation in policy forums, conferences, workshops, and other events.
8. **Project Management:** Manage climate action projects and initiatives, including budgeting, planning, implementation, and reporting, ensuring timely delivery of project milestones and objectives.
9. **Monitoring and Evaluation:** Establish monitoring and evaluation mechanisms to track the progress and impact of climate action initiatives in consultation with the MEL Manager, and regularly report on key performance indicators to stakeholders and donors.
10. Collaborate with internal teams, including communications, legal, and program staff, to integrate policy considerations into organizational initiatives and programs.
11. Performs other related duties as required/assigned.

Role Requirements

Education:

- Master's degree in finance, economics, environmental studies, or a related field.
- Minimum of 5 years of experience in financial sector policy development, climate change adaptation/mitigation, or related fields.
- Strong understanding of climate change issues, climate finance mechanisms, and international climate agreements.
- Demonstrated experience in policy advocacy, stakeholder engagement, and partnership development.
- Excellent analytical, research, and communication skills.
- Proven project management experience, including budgeting and reporting.
- Ability to work independently and collaboratively in a fast-paced environment

Essential Experience/Functional Competencies

- Demonstrated experience in policy and regulations analysis or development-related work, research, gender development, finance, inclusive finance, or other related fields.
- Understanding of the country's public sector structures and reform programs underway.
- Understanding of the government functioning and operating mechanisms,
- Working experience in donor-funded projects, government, and civil society organizations.
- Excellent research and analysis skills,
- Excellent language skills, oral presentations to various audiences, and writing in English and Kiswahili;
- Excellent understanding of the government functioning and operating mechanisms;
- Adequate knowledge of the country's legal framework development mechanisms;

Personal Characteristics

Commitment & Drive for Results:

You have values and personal ambitions that are aligned with FSDT's goals to support the financial sector to offer inclusive and sustainable financial solutions.

Initiative & Decisiveness

You have a strong sense of ownership: taking personal responsibility for work, the impact we are seeking, and the achievement of critical higher-level goals. You are proactive in seeking out information or resources necessary for success, and you're able to overcome problems or obstacles with a 'can-do' attitude.

Learning & Innovation

You continually improve your skills and knowledge and role-model a personal commitment to professional development. You are quick to recognise opportunities or new ideas and make use of them in your own work; and you respond to a new situation, or tough feedback, by learning, adapting and improving.

Application Deadline: Friday 15th May 2024

How to Apply:

Please submit your application comprising a cover detailing your suitability for the position, a detailed CV and three references, with at least two pertaining to prior employment. Applications should be sent via email to vacancy@fsdt.or.tz

Only short-listed candidates will be contacted.

FSDT provides equal employment opportunities (EEO) to all applicants for employment.