

RESEARCH, RESULTS AND INSIGHTS INTERN**About the Organisation**

Established in 2004, the Financial Sector Deepening Tanzania (FSDT) is a donor-funded financial sector market facilitator that aims to achieve poverty reduction through a transformative financial sector that offers inclusive and sustainable financial solutions to improve the livelihood, wellbeing, and empowerment of underserved Tanzanians. FSDT's work is guided by the Market Systems Development (MSD) approach, which aims to develop market systems that benefit the poor, offering them capacities and opportunities to improve their lives.

Currently, our main target markets are women and youth, who have been identified as the most financially excluded market segments in the country. FSDT is dedicated to supporting the financial sector in delivering inclusive, quality financial solutions that meet the financial needs of women and youth.

Through FSDT facilitation, we hope to achieve the following changes in the market:

- Improved policies, legal and regulatory frameworks that promote gender equality, as well as economic and financial opportunities for women and youth.
- Improved availability of relevant financial sector infrastructures that will equip the financial sector players and other stakeholders with the ability to meet the needs and aspirations of women and youth.
- Financial service providers developing and scaling innovative and responsive financial solutions/tools for women and youth to promote equality, empowerment, and wellbeing;
- Improved confidence and capability of women and youth to demand and use financial solutions.

About the Internship

FSDT is seeking applications for the position of Research, Results and Insights Intern for a period of 6 months. The Research, Results and Insights Intern will support the FSDT's Program team in research, results, monitoring, learning and evaluation.

Key Responsibilities**1. Research and Analysis:**

Conduct research (quantitative and qualitative) activities that include the following:

- Development of research tools questionnaires, training manuals, focus group discussion guide, Key informant Interview guide etc.
- Extract data from different studies conducted to establish baseline data for the program indicators.

Support with analysis for both external and FSDT internal usage. Internal FSDT usage will include the design and preparation of Project Approval Requests (PAR) by supporting the following:

- Desk and literature reviews that will provide valuable data and insights which may inform the development of intervention Results Chains, indicators and their respective baselines, targets and measurement plans as well as intervention designs from similar interventions.
- Organize and/or conduct key-informant interviews with lead stakeholders where need be.

Outward facing research will include the following:

- Data analysis of existing FSDT data and desk review of public supply side and regulator data.

2. Monitoring and Evaluation

Support the implementation of Monitoring and Results Measurement (MRM) system at project and program level. This includes planning, data collection, analysis, review and reporting.

- Carry out project-level data collection as per the Measurement Plan and work with Intervention Leads to update the Measurement Plan as required.
- Undertake field visits for the purpose of data collection and verification.
- Participate in the implementation of baselines studies, evaluations and reviews.
- Enter data into the results tracking system; ensuring that all information required by the Measurement Plan is recorded.

3. Reporting

Participate in development and submission of all required reports:

- Support program reporting and overall program activity coordination such as programme meetings, quarterly reports and field monitoring reports.
- Prepare field reports as well as draft oversight reports.
- Preparation of word reports and power point decks.

Role Requirements

Education:

- Bachelor's degree in the fields such as economics, finance, business administration, statistics or other related field.

Essential Experience/Functional Competencies

- At least 1 year's post-graduation experience working in an Research related role; preferably in the development context.
- Excellent writing skills, as well as strong analytical ability and strong communication skills.
- Ability to manage workload with minimum supervision and collaborate with program team while meeting deadlines.
- Excellent interpersonal skills i.e ability to listen and collaborate with a wide range of players, being able to work independently, being pro-active and taking initiatives.
- Ability to use MS Excel for managing information and basic analytics.
- Ability to use MS Power Point for developing insightful decks.
- Ability to use MS Word to prepare report, articles etc.
- Ability to use SharePoint for effective collaboration and data storage.
- Strong communication skills in English and Swahili.
- Ability to use statistical packages such as SPSS or equivalent to analyze data.

Other Competencies:

- Sensitivity to cultural, gender, religion, race, nationality and age differences.
- Highest standards of integrity, discretion and loyalty.

Personal Characteristics**Commitment & Drive for Results:**

You have values and personal ambitions that are aligned with FSDT's goals to support the financial sector to offer inclusive and sustainable financial solutions. We're looking for someone with a desire to make a personal contribution towards improving livelihoods, wellbeing, resilience and empowerment of Tanzanian women and youth.

Initiative & Decisiveness

You have a strong sense of ownership: taking personal responsibility for work, the impact we are seeking, and the achievement of critical higher-level goals. You are proactive in seeking out information or resources necessary for success, and you're able to overcome problems or obstacles with a 'can-do' attitude.

Learning & Innovation

You continually improve your skills and knowledge and role-model a personal commitment to professional development. You are quick to recognise opportunities or new ideas and make use of them in your own work; and you respond to a new situation, or tough feedback, by learning, adapting and improving.

How to Apply:

Please submit your application via email to vacancy@fsdt.or.tz

Only short-listed candidates will be contacted.

Application Deadline: 30th September 2023

FSDT provides equal employment opportunities (EEO) to all applicants for employment.